

May 1, 2020

To all Schupan and Sons Inc. and affiliated Employees,

In her press conference this afternoon, Michigan's Governor Whitmer recognized Schupan Aluminum & Plastic Sales for its innovations in two COVID-related projects: the face shields and the Aero|Guard.

Governor Whitmer said, "Companies in Southwest Michigan, including Fabri-Kal, Schupan, and Tekna have banded together to produce face shields for local healthcare workers...Schupan Aluminum & Plastic Sales in Kalamazoo is developing an acrylic box called the Aero|Guard that gives doctors and nurses an extra layer of protection against COVID-19."

Congratulations, SAPS employees! Your efforts are making a difference and are noteworthy on a state -- if not national -- level. Keep up the inspiring and commendable work! (Watch that [press conference here.](#))

*Before we cover the state-by-state breakdown on Stay at Home orders, we need to make sure that everyone is following the guidelines on visitor check-ins at every location. **Every visitor must answer a wellness check and sign into our facilities.** This is for the protection of every employee and must be followed. If you need additional guidance on this, please contact this committee.*

Latest News:

Not much has changed for Michigan's Stay at Home order, which is set to expire on May 15th. Bars, gyms, theaters and restaurants remain closed, with the latter able to offer take-out or curbside service. Face masks are still required in public. To read more detail on Michigan's Stay at Home order, [click here.](#)

A modified stay at home order is in effect in Illinois until May 30th. Certain elective surgeries, golf, and non-essential retail with pick-up services are now being allowed. Face masks are still required in public. To read more detail on Illinois' Stay at Home order, [click here.](#)

Ohio's Stay-at-Home Order has transitioned to "Stay Safe, Ohio" and sees a partial reopening today with elective surgeries, and manufacturing and general offices to open on May 4th. Retail businesses will open on May 12th. Face coverings are still recommended in public places. The reopening of restaurants, bars, barbershops, gyms and salons has not been determined yet. For more detail about Ohio's Stay Safe plan, [click here.](#)

Nearly all of Indiana will move to "stage two" this Monday, May 4th -- with the exception of Marion and Lake Counties remaining as-is until May 11th. Under the relaxed order, non-essential manufacturing will reopen, and retail establishments will reopen with capacity restrictions. Face coverings in public are still recommended. For more detail about Indiana's order, [click here.](#)



What's new from Schupan in response to COVID-19?

- Schupan Recycling and UBCR, LLC. have been occupied with developing a reopening plan for the deposit rooms in Michigan. When the deposit rooms reopen, there will be an influx of material greater than what we can accommodate because consumers have been stockpiling their bottles and cans, and the state needs a system to manage it. Our team is working closely with industry stakeholders for a strategic phase-in approach bringing the deposit rooms back online. Stay tuned.
- The TMR and Safety departments are issuing a living newsletter that covers all safety protocols within the company. Please see attached for the company's safety protocols, or visit the [Schupan COVID page](#) for updates as they are made.
- For Kalamazoo employees on company-provided insurance plan: the Schupan & Fabri-Kal Employee Health Center will reopen for limited in-person visits on May 4th. New hours are posted: Monday, 7 am - 3:30 pm; Wednesday, 9 am - 5:30 pm; and Thursday, 9 am - 1 pm. Telephonic visits will still be available. Call ahead to see whether an in-person or telephonic appointment fits your needs.
- We continue to prohibit all non-essential visitors and vendors from entering any of our locations, employee gatherings, and continue our work-from-home policies for those of you who can perform your functions remotely. **Please ensure that all essential visitors are completing the wellness checklist available at all entries.**

We're seeing some hopeful signs, Schupan. Let's maintain. Wear those face coverings in public. Keep washing those hands, covering your coughs & sneezes, and maintaining a 6-foot social distance. If you have time, go on over to the [Schupan Strong Facebook page](#), and tell us your weekend plans. Above all: stay safe and be well.

Thank you,

COVID-19 Action Committee

